

# 2017

Annual Report



Your Community Action Agency.  
Since 1965.

The Opportunity Council is your local Community Action Agency.

Working together with our supporters and partner organizations, we take the lead in organizing whatever is needed to address local emerging needs and build stronger communities. We serve people in Island, San Juan and Whatcom counties, and have expanded some services into Skagit and Snohomish counties.

For over 50 years we have offered services that range from addressing immediate and crisis needs such as food and shelter to programs that promote long-term growth and stability through job skills training, financial literacy, early childhood education, and home weatherization.

For more information about this work, please visit our website [www.oppco.org](http://www.oppco.org)



## OUR MISSION

Opportunity Council helps people improve their lives through education, support, and direct assistance while advocating for just and equitable communities.

## THE COMMUNITY ACTION PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and are dedicated to helping people help themselves and each other.

# You Make The Difference

*We want to thank you, our donors and partners, for helping Opportunity Council work side-by-side with our clients as they take steps to achieve their goals.*

Our 2017 Annual Report is full of impressive statistics about our services last year. But that's just part of our story. The real difference you help us make in people's lives is best expressed by our clients themselves. So before you flip the pages to learn how many families we served across our numerous programs, we hope you will take a moment to read the positive change our partnership has made in their own words.

**The following quotes from our Spring 2018 Customer Satisfaction Survey highlight the impact of housing support services, early learning programs, nutritious meals, case management, and more.**

- *The Opportunity Council has been real good to me. It's helping me to become productive, stable and safe. My case manager is always helping me along the way.*
- *You have done an amazing job with helping me and my daughter get the tools we need to help my daughter with her speech and learning.*
- *Because of the Opportunity Council I have kept my Autistic son and I in our home, and kept our power on. Without the O.C. my son and I would not have a home or electricity.*
- *We really appreciate all the hard work the teachers and volunteers put in. Day in and day out.*
- *There is literally nothing more that anyone here could have done for me. [My case manager] basically rebuilt my life with the patience of a saint. Got me back on my feet and helped me develop a plan.*
- *Thank you for being there to help my son and I get to the right program to get us out of my vehicle and into a home.*
- *Our occupational therapist is AMAZING! She is professional, friendly and amazing with our kids!*
- *Being homeless is so hard and tiring at times. One day a girl came up to us as we were laying at our "spot." She said 'hi how are you,' and introduced herself from Opportunity. Council Outreach. Wow! Checking on us - someone drives around in car and stops to see if there's anything that we needed. I was really impressed and feel much better!*
- *I am happy that you come to the South End now as that makes it so much easier to get help.*
- *I am eternally grateful for the help I received from [my case manager]. She helped me believe in myself again, as well as offering practical help.*
- *Thank you from the bottom of my heart. These meal programs are lifesavers. The Quiche is delish.*
- *This experience was life changing help. My case manager is excellent as a resource for getting my life in a productive successful direction.*
- *This has been a wonderful experience. I have learned very much regarding resources, feelings (how to accept them), what is wrong or right in relationships and how to stand up for myself. I would like to thank the Opportunity Council for all of the help I have been given.*
- *The staff have always been uplifting, non judgmental, informed and Amazing.*



*OC Board President Steve Jones and Executive Director Greg Winter.*

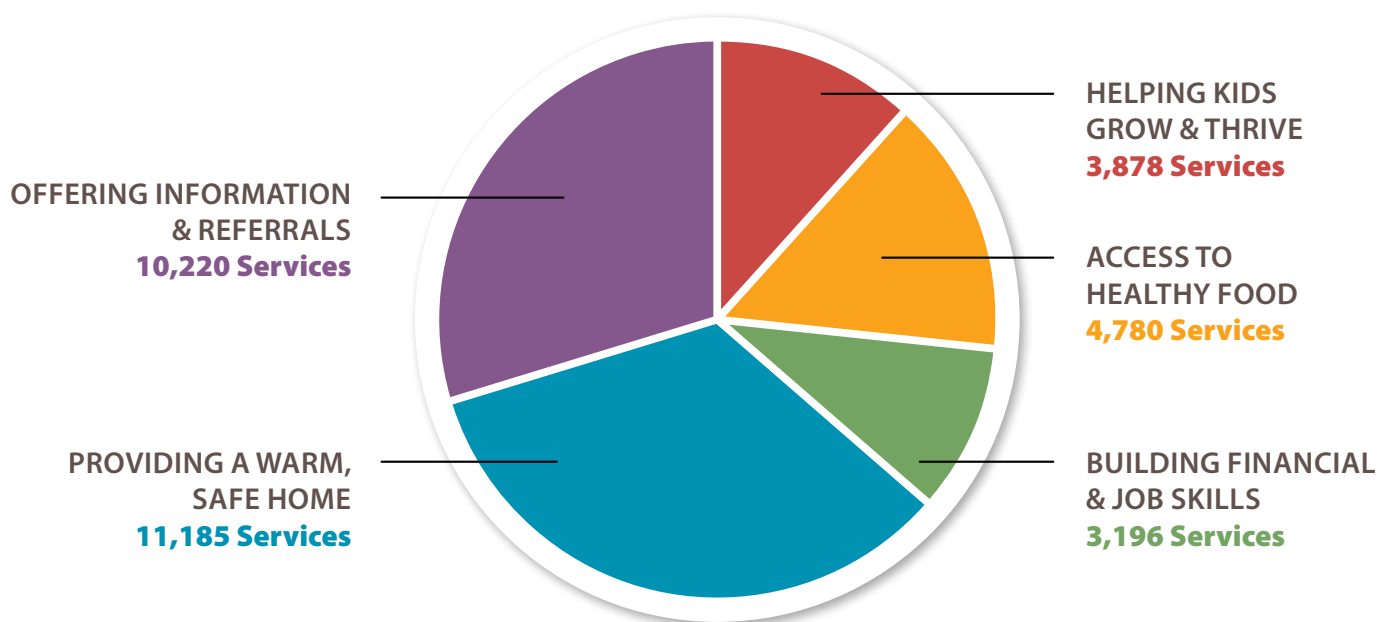
We can't help but be inspired by this kind of response to the services provided by our very talented and dedicated staff and volunteers. We hope this inspires you to continue or increase your support of our work.

With gratitude, *Greg Winter & Steve Jones*

# Making an Impact

*Thanks to you and many generous donors, funders and partner organizations, these services were available for people to meet their basic needs and equip them to exit poverty.*

Eliminating the stress of being hungry or homeless is an essential first step in addressing the effects of poverty. When families can meet their minimum basic needs, they are able to focus on the next steps to exit poverty, such as increasing job skills, completing training programs, or enrolling their child in an early learning programs.



### Helping kids thrive

Programs include Head Start/ECEAP, Early Head Start, SEAS, Emergency Child Care vouchers.

### Access to healthy food

Programs include Basic Food Assistance, Maple Alley Inn, Child nutrition program, Fresh Bucks.

### Building financial & job skills

Programs include Tax preparation, Basic Food Employment & Training, Financial Education, Weatherization and tech training, Early Achievers program.

### Providing a warm, safe home

Programs include Homeless housing, Energy Assistance grants, Weatherization and Home Improvement, Conservation Education, Chore, Community Energy Challenge.

### Offering information and referrals

Programs include Community Resource Centers in Bellingham, Oak Harbor, Kendall, Lopez island, Orcas island and San Juan Island and Child Care Resource and Information.



# Helping Kids Thrive

## All parents want the best for their child.

*In 2017 families helped prepare their children to reach their full potential through our early learning preschool, quality child care and access to professional services.*



When parents engage in our early learning programs they help their children progress toward educational and literacy goals.

We also work with child care providers, educators, parents, and families to promote high quality early child care and education programs and access to professional services to support child development.



484

Children prepared to enter kindergarten ready to learn by participating in Head Start and Early Childhood Education and Assistance programs

80

Children ages 0-3 and their families participated in Early Head Start to support development during the child's first few years of life.

43

Children who were homeless or in crisis were able to stay and play in a safe, appropriate setting thanks to emergency child care vouchers.

2,497

Families found information for suitable child care options through Child Care Aware.

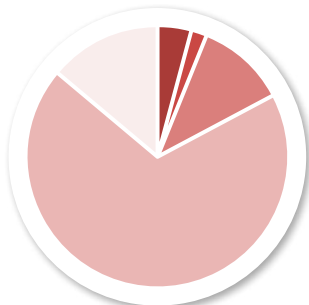
774

Children with special needs connected with a medical provider through SEAS (Single Entry Access to Services) and also accessed family resources for housing, food, insurance and other needs.

### Over 11,000 children benefit from quality child care services.

Early Achievers is Washington's Quality Rating and Improvement System (QRIS), which gives training, technical assistance, coaching, and other benefits to licensed child care providers committed to providing quality early learning opportunities.

In 2017 OC staff provided one-to-one support for 427 child care providers in five counties, impacting more than 11,000 children.



- 487 Island
- 211 San Juan
- 1216 Skagit
- 7,590 Snohomish
- 1,531 Whatcom

## 2017 HIGHLIGHTS

According to our 2017 community needs assessment, Whatcom County families with young children in the Head Start program reported more frequently (82%) that their children are doing well in school compared to non-Head Start families (58%). This program provides both children and families with benefits that include health assessments, nutrition education, mental health support and more. This is a learning environment for growth that builds relationships and support systems with families.

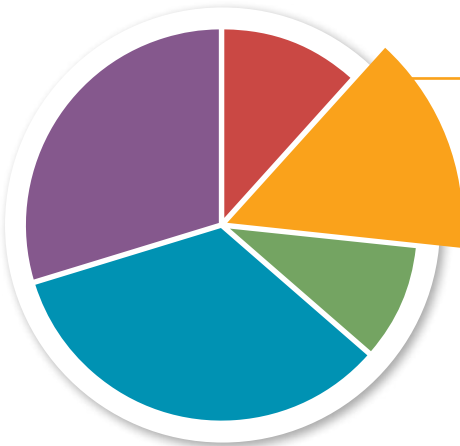


# Access to Healthy Food

Healthy food is a necessity for all of us.

*When volunteers, donors and funders make healthy food options available, they are promoting the well-being of families and individuals, including children and aging neighbors.*

In 2017, dozens of volunteers served hot meals at Maple Alley Inn in Bellingham and distributed food at the rural East Whatcom Regional Resource Center. We also offered families food assistance programs and supported children with a child care nutrition program.



235

Households could meet their basic food needs because they enrolled in the Basic Food Assistance program.

1,494

People who were hungry enjoyed a hot, nutritious meal at Maple Alley Inn (19,622 total meals served).

963

Children had healthy meals and snacks at child care each month (20,313 total).

2,088

People enrolled in "Fresh Bucks" so they could improve their nutritional intake with fresh fruit and vegetables.

## 2017 HIGHLIGHTS

**New kitchen equipment** - Thanks to generous supporters and Faith Lutheran Church, Maple Alley Inn installed commercial cooking appliances in 2017. For Anne Poulson, Program Coordinator, and 45 weekly kitchen volunteers, the upgrades ensure the program increases health and safety standards and meets its goals: volume, safety, and ability to process, prepare, and store food.

**Fresh food distributions doubled** from once a month to twice a month at the East Whatcom Regional Resource Center. Mobile Food Pantry distribution is available through the Foothills Foodbank and Food Lifeline.



*New Maple Alley Inn kitchen equipment*

**The Faith Community garden** provided over 3,000 pounds of fresh, beautiful produce this year for the Maple Alley Inn meal program. Some of the produce was used for meals and we were also able to freeze some for use during the winter and for holiday meals.

127 lbs Napa Cabbage  
277 lbs Bok Choi  
69 lbs Lettuce  
85 lbs Spinach  
399 lbs Cabbage

161 lbs Beets  
78 lbs Beet Greens  
297 lbs Chard  
326 lbs Green Beans  
426 lbs Cucumbers

402 lbs Summer Squash  
480 lbs Tomatoes  
5 lbs Basil

# Increased Financial & Job Skills

## Skills boost individual potential.

*When people increase their job and financial skills, they increase their ability to fully realize their potential and contribute to their community.*

OC programs support families and individuals who are working closer to financial stability through supportive-employment programs, financial classes, coaching on budgeting, renter education and savings.



Building Performance Center training



283

People gained job skills and work experience to improve their financial situation.

22

FLARE Individuals graduated from financial classes with improved budgeting skills.

1,860

People received tax assistance so they could complete their tax returns.

604

Trainees improved their tech and energy job skills through the Building Performance Center.

427

Child care providers received training, support and resources to offer high-quality services.



Bellingham vocational lab

## 2017 HIGHLIGHTS

**Supportive-employment programs** in Island and Whatcom county guide clients through the job-seeking process, including resumes, interview skills and coaching on the skills needed to get and keep a job. After getting a job, the program provides post-employment support to help ensure success for both the client and the employer. In 2017 the Bellingham vocational lab moved to an expanded training space at 625 Cornwall Avenue to increase services and trainings.

**“Financial Literacy for Kids”** is a new program that began in 2017. The Opportunity Council staff in Island County teamed up with the Boys and Girls Club of Oak Harbor to pilot a program designed to teach kids about a range of financial topics, including long-term savings and budgeting.



# Providing a Warm, Safe Home



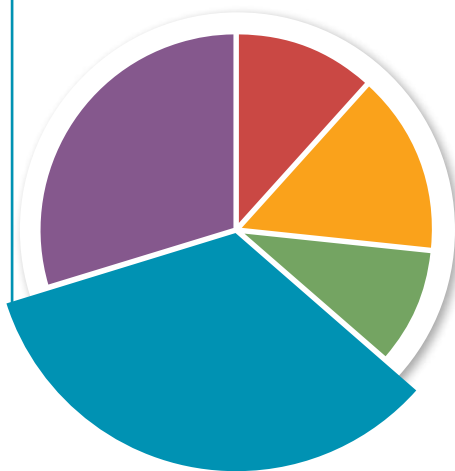
Chore volunteers support people in their homes.

We all need a home.

*A safe, healthy and affordable home is essential to a family's well-being and the cornerstone of stability.*

As housing costs continue to increase, Opportunity Council is addressing the need for safe and affordable housing through short and longer-term housing options, eviction prevention and help with energy costs. We also help families improve their current home through Weatherization techniques, home improvements and an education program to conserve energy use.

**Giving people the tools and support they need to stay their home** contributes to a healthy, vibrant community and neighborhoods. Our Chore volunteers visit people who are aging or have disabilities to help them live independently. Our energy assistance program keeps our aging neighbors warm and safe in their home.



300

Aging clients were able to continue living independently in their own home with support from Chore volunteers.

929

Families were able to get or maintain housing in Whatcom (604), San Juan (24), and Island Counties (301).

53

Families improved their health and in-door air quality through the Healthy Homes program, including reducing asthma triggers.

45

Home improvement projects ensured home safety and efficiencies for individuals and families.

9,411

Energy assistance grants helped people keep the heat and lights on.

90

Households chose to complete energy upgrades through the Community Energy Challenge.

233

Households learned how to conserve energy so they could cut costs and stay warm.

124

Homes were weatherized to improve comfort and affordability.





## 2017 HIGHLIGHTS

**Twenty apartments in Friday Harbor** will remain affordable thanks to a 2017 sales agreement between the Opportunity Council and the building's private owners. Harbor View apartments, built in 1984 through financing from USDA's Rural Development program, was at high risk of transforming into market-rate housing. The sale of the property to Opportunity Council means it will remain affordable to low-income households for years to come.



*"22 North" construction began with a ground breaking ceremony in September 2017. Community donors and supporters gathered to celebrate this housing project in Bellingham that is scheduled to be completed by the end of 2018. It will provide 40 units of supportive housing for youth, veterans and others who have experienced homelessness.*

*RMC Architects led the design team and primary construction funding and financing comes from Washington State Housing Finance Commission, Enterprise Community Development, Washington State Department of Commerce, City of Bellingham, and an extensive list of community supporters who donated generously to the project's capital.*



**Whatcom Housing Week** was held Nov. 6-9 in Bellingham. The Opportunity council teamed with others to present a week of events aimed at building awareness and support for innovative housing solutions that create diverse, vibrant and healthy homes for all. Event organizing partners included Sustainable Connections, Kulshan Community Land Trust and Unite Care NW.

**More than half of the 21 Dorothy Place units** in Bellingham converted from transitional housing to HUD Permanent Supportive Housing in 2017, which allowed residents to stay in their apartment more than the previous two-year limit. This increased housing stability gives some residents, like "Nancy," the ability to continue counseling and other services for herself and her two sons. Nancy said she feels a strong sense of community at Dorothy Place and the longer stay gives her time to increase her savings and the ability to focus on her children's future.



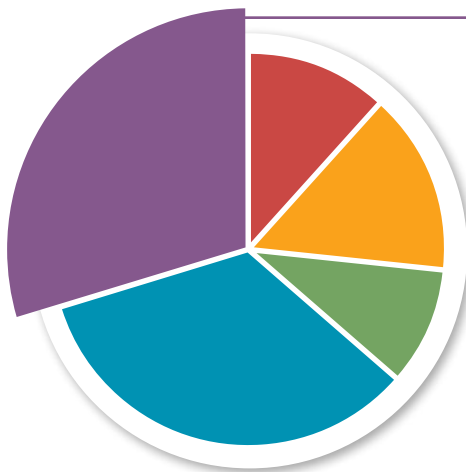
Community Connections Fair in East Whatcom

# Information & Referrals

Information is key to meeting our needs, or knowing where to start.

*A strong network of services connected people of all ages and circumstances to resources, opportunities and support so everyone can all reach their highest potential.*

Our community resource and referral centers provide a safe, respectful place where anyone can go to get help solving a problem or challenge in their life. This is a highly utilized resource and the first point of entry to many of our services in Island and Whatcom county sites. We also support families resource center in San Juan County.



4,969

People accessed services and information through our Bellingham office

3,241

People accessed services and information through our Oak Harbor office

829

People accessed services and information through our resource center at the East Whatcom Regional Resource Center (EWRRC) in Kendall

757

People accessed information through resource centers on Lopez, Orcas and San Juan islands

424

Individuals enrolled in health care programs through navigators in Island Co. and EWRRC.

## 2017 HIGHLIGHTS

**In addition to Opportunity Council's staffed resource centers,** we also partner with other organizations to provide information. The East Whatcom Regional Resource Center hosts a Community Connections Fair that includes over 30 groups and organizations. Drawings for prizes, opportunities for kids to draw what they like about their community, plus seasonal crafts, gardening information and games all contribute to building community.

**The Homeless Student Stability Program** provides information and services for families who are at risk of -- or currently experiencing -- homelessness. In 2017 this program expanded. In addition to our partnership with Bellingham schools, the program expanded to other Whatcom County schools and South Whidbey School district in Island County. This program is funded with a grant from the WA State Dept. of Commerce.





# Working in Partnership

You play a key role.

*Since 1965, our partners, volunteers and advocates have helped create a safe and healthy community for all of us through direct services and advocacy.*

Our valued community partners contribute to helping all of us reach our potential, so we can all contribute fully to our communities.

## 2017 HIGHLIGHTS

**Volunteers partner with us** to improve the quality of life for local residents and create vibrant communities. In 2017, nearly 1,000 volunteers signed up through our Whatcom Volunteer Center to support 110 community service organizations. Volunteer drivers helped Veterans to their doctor's appointment, cooks prepare hot meals that help families stretch their food budget, and parents spent time in their child's preschool to build strong minds.

**Partners in Education** is a community outreach initiative with local schools to enhance the educational experience for students and give back to the community. OC partners with Oak Harbor Elementary school ambassadors. These youth ambassadors are committed to community service and working with community partners to make a difference.



*Bellingham Mayor Kelli Linville (center with NWYS director Riannon Bardsley and OC director Greg Winter.*



*Oak Harbor Elementary ambassador*



*Brothers in Arms MC 291 (Island County)*



*"I gain a sense of hopefulness when I see so many other wonderful people in my community giving so freely, being active, connected and making other peoples' lives so much better. I've lived here all my life and am so proud to be a part of this amazing community... (As a volunteer) I have also gained so many new skills that I feel like I am a much more qualified worker. I've seen volunteers be the top choice in hiring at several non-profits."*

*Leslie Grace, volunteer*

*"For me, Advocacy Day was an opportunity to lend a louder voice for our clients. It was just amazing to be surrounded by so many other passionate people fighting for the same things we are"*

*Kate Stragis  
Housing Assistance Specialist,  
Opportunity Council*

# Board and Staff Leadership



**Our team is committed to our mission.**

*The experience, knowledge and commitment of OC staff and board members contribute to solutions that address issues our communities care about.*

## Board of Directors

President: **Steve Jones**

Vice President: **Rick Hughes**

Secretary: **Rebecca Boonstra**

Treasurer: **Paul Stermer**

At Large: **Mark Tompkins**

ELAFS Policy Council Chari: **Mitch Brown**

Past President: **Mamie Lackie**

**April Barker**

**Barry Buchanan**

**Christianna Clinton**

**Heather Flaherty**

**Ozell Jackson**

**Sandy John**

**Ramona Menish**

**Katrice Rodriguez**

### Staff and board commitment to Diversity, Equity and Inclusion.

In September 2017 the Opportunity Council Board of Directors unanimously approved a resolution affirming a commitment to being a safe and inclusive organization. The proclamation affirms a set of core values related to equity, diversity, collaboration, respect, integrity, passion, and learning.

*"... we are a stronger, more humane and successful organization because of this commitment, and we are steadfast and clear in our purpose and determination to defend our values and thus our staff's and clients' safe access to our services and facilities free of prejudice, hate, or violence."*

- Board Resolution excerpt, 9/27/17

## Thanks to:

**282**

**OC Staff**

**960**

**Volunteers**

**15**

**Board Members**

**803**

**Donors**





# 2017 STAFF HIGHLIGHTS

**The Opportunity Council’s Homeless Outreach team was honored** in November with the Whatcom Dispute Resolution Center’s “peace builder” award. “We are so pleased to be able to recognize the important work of the Homeless Outreach Team,” said Moonwater, Executive Director at Whatcom Dispute Resolution Center. “We are glad to bring attention to their compassionate efforts to create connections, foster understanding, and meet the need of one of our county’s most vulnerable populations.”

**The “Excellence in Weatherization” award** from the Washington State weatherization network of 27 agencies was presented to OC employee Robyn Kaupplia in April 2017, by Mike Selig of Clark County Weatherization and Building Safety (Vancouver, WA). “In my five years of running the Clark County Weatherization program I have heard variations of this phrase, ‘I don’t know, let’s ask Robyn,’ or ‘I goofed up my registration, I need to talk with Robyn fast!’ I know I speak for everyone in the network when I say that Robyn is most deserving of being recognized for her contributions to the State Weatherization network,” Selig said.

**Five staff members were recognized in 2017** for their long tenure with the Opportunity Council. Recognition was given for 20, 25 and 30 years of employment with the Opportunity Council. “Having an employee devote 20 plus years of their lives in pursuit of our mission is truly noteworthy and worthy of recognition,” said Executive director Greg Winter. “These staff members are to be congratulated and thanked for their service to our mission.”



## Executive Staff

OC’s 282 employees work to bring services to people in Whatcom, Island and San Juan counties. Some programs have expanded to include Skagit and Snohomish counties.

Executive Director: **Greg Winter**

Associate Director: **Sheri Burgler Emerson**

Community Services and Energy Services: **Debbie Paton, Director**

Early Learning and Family Services: **David Webster, Director**

Island County Opportunity Council: **Lisa Clark, Director**

Home Improvement: **Ross Quigley, Director**

Whatcom Homeless Service Center: **Mike Parker, Director**

The Energy Project: **Shawn Collins, Director**

Fiscal: **David Foreman, Chief Financial Officer**

Human Resources: **Lavonne Olsen, Director**

Housing Development: **Jenny Weinstein, Director**

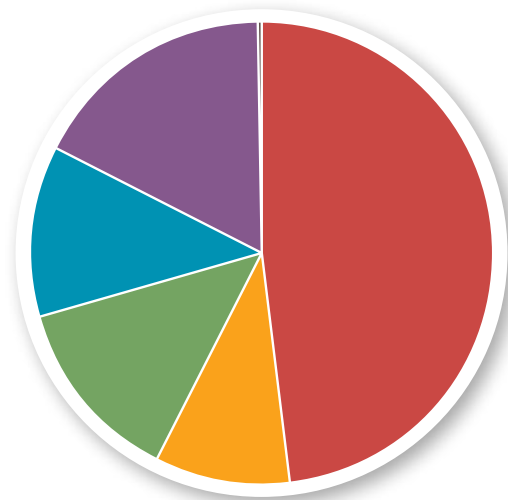
## Financials

*A well-planned budget meets our needs today and plans for the future.*

To do this work effectively requires careful planning and adequate financial resource for the civic, social and economic well-being of our communities.

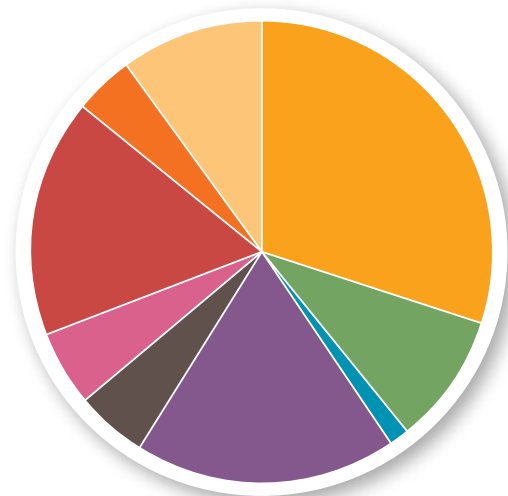
### 2017 Revenue

● Federal	\$13,827,250
● State	\$2,665,286
● Local Government	\$3,819,009
● Fee for Service	\$3,412,157
● Donations & Foundation Grants	\$4,947,023
● Interest & Other Income	\$10,112
<b>Total Revenues</b>	<b>\$28,680,837</b>



### 2017 Expenditures

● Early Learning & Family Services	\$8,582,065
● Weatherization and Home Repair	\$2,656,851
● Energy Policy	\$429,968
● Housing Services	\$5,192,878
● Housing Enterprise	\$1,466,424
● Community Services	\$1,453,743
● Energy Assistance	\$4,779,145
● Other Supporting Services	\$1,203,086
● Administrative	\$2,819,230
<b>Total Expenditures</b>	<b>\$28,583,390</b>
<b>Revenue in Excess of Expenditures</b>	<b>\$97,447*</b>
<b>Total</b>	<b>\$28,680,837</b>



*\*Includes board designated reserves, net revenue from fee-for-service and social enterprise activities, grants designated for capital projects, and unrestricted donations carried forward to support programs in 2018.*

# Your Support Makes A Difference

*Donors, funders, volunteers and supporters equip us to help realize our vision of a safe, just and thriving community.*

**For the second year in a row, you saw the challenges ahead and stepped up to provide a record number of donations that are filling funding gaps for vital programs and services.**

## **\$500+**

Jo Ann Albers  
Dr. Philip and Judith Andress Jr  
Peter Arneil  
Kelly Bachman  
Jill Bauer  
Ron and Cynthia Bauleke  
Teresa Bodensteiner  
Leslie Boswell and PJ McGuire  
Lisa Clark  
Janice Claussen  
Joann Collinge  
Carol and Dennis Comeau  
Judy and Dale Cosgrove  
David and Jayme Curley  
Gary Dolin and Martha Vernier-Dolin  
Glenn Eckard  
Sheri and Jim Emerson  
Pam Englett  
Tim and Leslie Farris  
David Finet and Vicki Lippiatt  
David and Tanis Foreman  
Deborra Garrett  
Dale and Robin Geleynse  
Stephen Gockley and Ellen Posel  
Wayne and Mary Hanson  
Carol Haselden  
Rebecca Haskins  
Elsie Heinrich  
Kathy and Paul Hess  
Patti and Frank Imhof  
C. Jackson and J. Pettinger  
Damani and Rebecca Johnson  
David Johnson and Shelly Justis-Johnson  
Marguerite Johnson  
Jack Jovanovich  
Michael Karp & Anne Whirlledge-Karp  
Karen Kaufmann  
Beth Kelley

Alan Kemble and Sally Albers  
William Kern  
Elizabeth Kerwin and Jillian Froebe  
Ashley and Tyler Kimberley  
John and Hilde Korsmo  
Noriko Lao  
Sara Larsen-Cooper  
Steve and Rhonda Lowry  
Melinda Lunsford  
Brian and Jean Lydiard  
David and Margaret Macys  
William Magowan  
Adam and Sarah Manning  
Miriam Margulies  
Robert Marshall and Elizabeth Pernotto  
Paula McCandlis-Dozal  
Kelly and Kristin McCullough  
Margaret Metzger  
Christine Morton  
Joan and Mike Moye  
David Neubeck  
Michael New  
Christopher and Astrid Newell  
Joseph and Anne Nolting  
Marlene Orlick  
Susan and Jeff Palmer  
Ingeborg Paulus  
Ron and Jan Pierce  
Luis Ponce and Joan Drinkwin  
Dorothy Regal  
Candice Rohr  
Cindy Saldin  
Sheldon Satterthwaite  
Karen Sloss  
Stan and Marian Snapp  
Cheryl Souza  
Richard and Rosalind Spitzer  
Paul and Becky Stermer  
Shaun Sullivan

Stacy Sullivan  
Mollie Thorniley  
Greg and Kristin Torok  
Charles Tucker  
Kathryn Utter  
Eric Vermeers  
Kathy Veterane and Robert Bates  
David Webster  
Dawn Wefer  
Amanda White and Greg Winter  
Dr. Stephen and Diane Woods  
Bill Wright and Patrice Clark  
Romayne Zanchi

## **\$100 - \$499**

Claudia Ackerman  
Ione Adams and Erik Senuty  
Steve & Deborah Adelstein  
Judith Akins  
Kristine Allen  
Peggy Allen and Jim Hickey  
Edoh Amiran and Veronica Wisniewski  
Daniel Arnold and Deborah Weaver  
Jeff and Carol Arvin  
Carl and Brenda Asplund  
Anette Bagley  
Raymond Ballweg  
Kirsten Barron and Steve Brinn  
Margo Barron  
Betty Basham  
Mike and Diane Bates  
Ann Beck  
Jeanette Beck  
Albert and Jane Bender  
Helene Berg-Kolin  
Paul Berube  
John and Nancy Blume  
Rebecca Boonstra  
Brandon Diana Bork





Alex Brede  
 Lita Breiwick  
 Marilyn Brink  
 Leslie Bryson  
 Constance Bush  
 Gerald and Darlene Buss  
 Jesse Caemmerer  
 Ann and Donald Caldwell  
 Rob Camandowa  
 Corey and Janet Chaplin  
 Richard and Karen Clark  
 Terence Clark  
 Joseph and Judy Coons  
 Arlene Coppin  
 Susan Costanzo  
 Barbara Craig  
 Ross and Barbara Craigie  
 Wendy and Tim Crandall  
 Tony Dabbs  
 Dan and Helen Dahlgren  
 Victoria Dahlgren  
 H. Lawrence Davidson  
 John Davies and Carol Kumekawa  
 Ginger Davis  
 John Davis and Janice Jung  
 Thomas Day  
 Margaret deMaine  
 James DePree  
 Jane Dieveney-Hinkle  
 Marian D'Onofrio  
 Caryl Dunavan  
 Erin Duncan  
 Kirk and Kirsten Eid  
 Stew Ellison  
 Marlin and David Feldman  
 Julia and Bill Findley  
 Heather Flaherty  
 Brad and Anne Flinn  
 Chuck Foster  
 Bob Fraser  
 Susan Freeman McGee  
 Karen Funston  
 Elizabeth Gaines  
 Nancy Garrett  
 David and Carol Gavareski  
 Christine Gibbs  
 Sally Gibbs  
 Deborah Granger  
 Gregory Grason  
 Holly Grason  
 Barbara and Larry Green  
 Susie Greig

Kathryn Hanowell and David McMurry  
 Margaret Hardiman  
 Scot Harkins  
 David Harris and Grace Phelan  
 Lenny Helfgott and Kathryn Anderson  
 Harry and Liz Herdman  
 John Hickman and Carolyn Blume Hickman  
 John and Mary Hickman  
 Roger and Cathy Hinds  
 Terry Hinz and Paula Kobos  
 Sherry Holtzman  
 Rosemary Hostetler  
 Kara Irvin  
 Rand and Dana Jack  
 Abram and Carole Jacobson  
 Crystal Johnson-Reeves  
 Beverly Jones  
 Heidi Jones  
 Steve and Debra Jones  
 Robin Kagan  
 Hank Kastner  
 Sandy Keathley  
 Don and Joy Keenan  
 Janice Keller  
 Alan Kemble and Sally Albers  
 Craig and Julie Keyes  
 Steve and Margie Kimberley  
 Michael Kirk  
 Richard and Linda Krebs  
 Olga Kurochkina  
 Melissa Lacki  
 Mamie and Pat Lackie  
 Richard and Kerri Larrabee  
 Brandon and Robin Larson  
 Mary Lindsey  
 Deborah Loober  
 Elaine and Brian Lynch  
 Wayne Macinnes  
 Yvonne Madsen  
 Rajeeu Majumpar  
 Elizabeth Mangan  
 Jonathan Martin  
 Maureen McCarthy  
 Pat McEvoy  
 Amy and Phelps McIlvaine  
 Leona and Larry McKee  
 Nancy and Doug McKinnon  
 Nick and Mary Mele  
 Barry and Debby Meyers  
 Lara Miles  
 Rob and Kelli Miller  
 Robert and Marilyn Monahan

Frank and Liz Morrow  
 David Morse  
 Jeanette and Bob Morse  
 Mr. and Mrs. Schmitt  
 Richard and Phyllis Muehlhausen  
 Jan Mustain  
 Steven and Eileen Nelson  
 Susan and George Nelson  
 Robin and Brenda Nicholson  
 Claire Niland  
 Andrea Northey  
 Claudia Oates and Stephen Dillon  
 Wilanne Oilla-Perry  
 Rich Olson  
 Loretta Orr  
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